



30TH ANNUAL

HSSE CONFERENCE 2026

TWO-DAY CONFERENCE PROGRAMME • 27-28 OCTOBER 2026

Leadership, resilience and operational excellence

DAY 1

Tuesday, 27 October

Leadership • Safety • Psychological Safety • Culture

DAY 2

Wednesday, 28 October

Safety Law - Emergency Response - Finance - Fraud

DAY 1

TUESDAY 27 OCTOBER, 2026

Chronological programme - Morning and early afternoon

8:30-9:15

Opening Ceremony

Anna Henderson, President, AMCHAM T&T; & CEO, Amaranth Business Solutions • Nirad Tewarie, CEO, AMCHAM T&T; • Title Sponsor Remarks: Atlantic

9:15-9:40

Touring of Booths and Networking Break

9:45-10:25

Feature Speaker Address: Healthy Leaders. Healthy Systems: Teaming Up Against Burnout

Paula Davis - Global Speaker, Strategic Advisor, and Award-Winning Author

PROGRAMME SESSION 01 • 10:30 A.M. - 11:30 A.M.

Leadership Panel

HSSE LEADERSHIP, ACCOUNTABILITY AND ORGANISATIONAL RESILIENCE

HSSE transformation cannot happen without leadership commitment. Increasingly, boards and executive teams are expected to treat HSSE as a strategic business issue rather than a compliance function.

This panel provides attendees with valuable insights from senior leaders on the evolving role of HSSE in business strategy.

SESSION FOCUS

- Integrating HSSE considerations into strategic decision-making.
- Managing operational and reputational risks while maintaining business performance.
- Building resilient organisations capable of navigating uncertainty and disruption.
- Balancing cost, efficiency and social responsibility in today's business environment.
- Applying lessons learned from leadership during times of crisis.

SPEAKERS

Anna L. Mohammed - Chief Operating Officer, S.M. Jaleel & Co. Ltd.

MODERATOR

Paula Davis - Global Speaker, Strategic Advisor, and Award-Winning Author

11:45-1:30

Lunch and Networking

DAY 1

TUESDAY 27 OCTOBER, 2026

Chronological programme - Afternoon and evening

PROGRAMME SESSION 02 • 1:30 P.M. - 2:30 P.M.

Safety vs Production

TURNING PROTECTION INTO OPERATIONAL PERFORMANCE

Organisations are under constant pressure to meet operational targets while maintaining high standards of health, safety, security and environmental performance. This session challenges the outdated perception that safety and productivity are competing priorities, demonstrating instead how leading organisations integrate both to achieve sustainable operational excellence.

Rather than slowing organisations down, strong safety systems enhance resilience, reduce costly disruptions, improve reliability and enable consistent, high-performance operations.

SESSION FOCUS

- Balance operational efficiency with workforce protection.
- Reduce incidents driven by production pressures.
- Strengthen safety culture without compromising performance.
- Embed safety into everyday operations to support long-term business success.

SPEAKERS

Roger Williams - Plant Manager, Point Lisas Nitrogen Limited

2:35-3:00

Touring of Booths and Networking Break

PROGRAMME SESSION 03 • 3:05 P.M. - 4:30 P.M.

Is Psychological Safety Just a New Buzzword or a Hidden Mental Health Exposure? How Do We Measure It?

A POLICY-DRIVEN CONVERSATION ON TODAY'S WORKPLACE

This panel takes centre stage as a bold, policy-driven conversation on one of the most pressing issues facing today's workplaces. As organisations increasingly prioritise mental wellbeing, many still operate without clear frameworks for accountability and compliance.

The discussion examines Trinidad & Tobago's legal landscape, critical gaps and what psychological safety means in practice, moving beyond awareness to action. A workforce that does not feel psychologically safe is a workforce operating at risk.

SPEAKERS

Justice Frank Seepersad - Judge, Supreme Court of Trinidad and Tobago

Dr. Nicole King-Daniel - Director, Human Resources, Proman Limited

Professor Gerard Hutchinson - Professor, Clinical Medical Sciences, The University of the West Indies, St. Augustine Campus

MODERATOR

Dr. Tyrone Kalpee - Consultant

5:30-7:00

Taste of Culture

DAY 2

WEDNESDAY 28 OCTOBER, 2026

Chronological programme - Opening and morning sessions

8:30-9:30

Feature Speaker Address

Niel Harper - Cybersecurity & Digital Trust Leader; Advisory, ITU & ISACA, CyCIS

PROGRAMME SESSION 04 • 9:40 A.M. - 11:00 A.M.

Could You Defend Your Safety System? A Live Courtroom Simulation

A WORKPLACE INCIDENT. A LEGAL TEST. AN ORGANISATION'S EVIDENCE ON TRIAL.

An incident has occurred. Investigations are complete. Charges have been laid. Now the courtroom becomes the ultimate test of an organisation's leadership, safety systems and documentation.

This highly interactive mock trial recreates a real courtroom experience, taking delegates through witness testimony, cross-examination and legal arguments based on a workplace incident. Participants will observe how judges, prosecutors and defence attorneys examine evidence, challenge decisions and determine whether an organisation exercised due diligence.

Success or failure is often determined not by what an organisation intended to do, but by what it can prove it did.

SESSION FOCUS

- See exactly how workplace incidents are evaluated in court.
- Understand how documentation gaps can influence legal outcomes.
- Recognise that inspections, risk assessments, toolbox talks, training records, maintenance logs and management decisions may become evidence.

SPEAKERS

Iain Daniels - Barrister, 2 Hare Court, London

Om Lalla - Attorney-at-Law, K. R. Lalla & Company

MODERATOR

Balchan Jadoonanan - HSSE Manager, PROMAN Energy

DAY 2

WEDNESDAY 28 OCTOBER, 2026

Chronological programme - Midday

PROGRAMME SESSION 05 • 11:25 A.M. - 12:25 P.M.

Lessons Learned from the Recent Oil Spill: Strengthening Preparedness, Response and Accountability

TURNING ENVIRONMENTAL EMERGENCY EXPERIENCE INTO STRONGER ORGANISATIONAL RESILIENCE

Recent oil spill incidents have highlighted the far-reaching consequences environmental emergencies can have on people, communities, businesses and national economies. Every incident presents an opportunity to learn. Understanding what worked, what challenges emerged and what can be improved is essential to strengthening organisational resilience and reducing the impact of future events.

The true measure of an organisation's resilience is not whether an incident occurs, but how effectively it prepares, responds, learns and emerges stronger.

SESSION FOCUS

- Emergency preparedness and response coordination.
- Incident command and decision-making.
- Stakeholder and community communication.
- Environmental management and remediation.
- Interagency collaboration and resource mobilisation.
- Organisational accountability and continuous improvement.
- Strengthening emergency response and business continuity plans.
- Improving coordination and decision-making under pressure.
- Building public trust and reducing environmental, operational and reputational risks.

SPEAKERS

Allan N. Stewart - Director, Tobago Emergency Management Agency (TEMA)

Marc Rudder - Chief Technical Officer, Ministry of Energy and Energy Industries (MEEI)

12:30-1:30

Lunch and Networking Break

DAY 2

WEDNESDAY 28 OCTOBER, 2026

Chronological programme - Afternoon

PROGRAMME SESSION 06 • 2:00 P.M. - 3:15 P.M.

HSSE in Business and Finance Decisions

RESILIENCE, SUSTAINABILITY AND PROFITABILITY

HSSE performance increasingly influences investor confidence, financing decisions, insurance costs, regulatory exposure and long-term sustainability. Organisations that fail to integrate HSSE into strategic planning face growing financial and reputational risks.

Attendees will better understand why HSSE is no longer simply an operational function - it is a core business driver. Increasingly, resilience, sustainability and profitability are interconnected.

SESSION FOCUS

- How HSSE impacts enterprise value.
- ESG and investor expectations.
- Integrating risk into business strategy.
- The financial implications of safety and environmental performance.

PROGRAMME SESSION 07 • 3:15 P.M. - 4:35 P.M.

When Trust Breaks Down: Fraud, Business Continuity and Organizational Resilience

PROTECTING OPERATIONS, SAFETY, REPUTATION AND STAKEHOLDER CONFIDENCE

Fraud is more than a financial crime - it is a business resilience issue. Procurement fraud, counterfeit products, vendor deception, cyber-enabled financial crime and internal misconduct can disrupt operations, compromise safety, damage reputations and erode stakeholder confidence.

Organisations must strengthen their ability to identify, prevent and respond to fraud before it escalates into an operational, financial or reputational crisis.

SESSION FOCUS

- Strengthen vendor due diligence and third-party risk management.
- Identify emerging fraud threats across supply chains and operations.
- Detect counterfeit goods and services that could compromise safety and quality.
- Understand the impact of fraud on business continuity and operational resilience.

SPEAKERS

Darrin Carmichael - Advisor, Security and Corporate Services, Trinidad and Tobago Unit Trust Corporation
Karen Tom Yew - General Manager, Group Enterprise Risk Unit, Republic Bank Limited

DAY 2

WEDNESDAY 28 OCTOBER, 2026

Chronological programme - Closing sessions

4:35-5:15

Closing Speaker and Wrap Up

5:30-8:00

Cocktail Reception

THANK YOU FOR JOINING US

30th Annual HSSE Conference 2026