AMCHAM TRINIDAD & TOBAGO
THE PATHWAY TO THE AMERICAS

HSSE EXCELLENCE

Atlantic
TITLE SPONSOR



30TH ANNUAL

HSSE CONFERENCE 2026

TWO-DAY CONFERENCE PROGRAMME • 27–28 OCTOBER 2026

REGENCY 1 - 3

Leadership, resilience and operational excellence

DAY 1

Tuesday, 27 October

Leadership • Safety • Psychological Safety • Culture

DAY 2

Wednesday, 28 October

Safety Law - Emergency Response - Finance - Fraud

DAY 1

TUESDAY 27 OCTOBER, 2026

Chronological programme - Morning and early afternoon

8:30-9:15

Opening Ceremony
Anna Henderson, President, AMCHAM T&T; & CEO, Amaranth Business Solutions
Nirad Tewarie, CEO, AMCHAM T&T;
Donnie Brown, CEO, Atlantic - Title Sponsor Remarks

HSSE WORKSHOP

Cannabis, Workplace Safety and Substance Abuse Testing in the Era of Decriminalization

This workshop is running parallel to the HSSE Conference.
Date: 27th October, 2026
Time: 9:00 a.m. - 11:45 a.m.
Cost: $500 (Members) | $600 (Non Members)
PRESENTERS
Dr. Wayne Ramgoolam - Managing Director / Occupational Health Specialist, Occumed Limited
Dr. Ishta Rampersad - Occupational Medicine Specialist and Director, Occumed Limited
Dr. Narendra Samlal - Occupational Health Physician, Occumed Limited; House Officer, SWRHA
Dr. Ravi Bhagaloo - Occupational and Emergency Physician
MODERATOR
Gail Figaro - Senior Director of Operations, iQor Limited
ROOM: Point Lisas

HSSE WORKSHOP

Crisis Communication

This workshop is running parallel to the HSSE Conference.
Date: 27th October, 2026
Time: 9:00 a.m. - 11:30 a.m.
Cost: $500 (Members) | $600 (non-members)
Lunch Not Included
PRESENTERS
Mr. Iain Daniels - Barrister, 2 Hare Court London
Ms. Donna P. Singh-Ramsammy - Specialist Adviser in Strategic Communications, Brand Positioning and Reputation Management
Mr. Sheldon Daniel - Leadership Coach and Specialist Adviser in Organisational Alignment, Strategy Implementation and Leadership Competence
ROOM: Point Fortin

9:15-9:40 Touring of Booths and Networking Break

FEATURE SPEAKER ADDRESS • 9:45 A.M. - 10:25 A.M.

Healthy Leaders. Healthy Systems: Teaming Up Against Burnout

The pace of work, constant change and uncertainty, and the scaling of AI technology have left teams and leaders exhausted. Burnout is a business risk that impacts the entire organization, yet most attempts to help focus on quick-fix strategies aimed at individuals. Something is missing. In this program, Paula will focus on a holistic approach to burnout prevention, providing actionable strategies for individuals, leaders, and teams.
SPEAKERS
Paula Davis - Global Speaker, Strategic Advisor, and Award-Winning Author
MODERATOR
Nirad Tewarie - Chief Executive Officer, AMCHAM T&T;

PROGRAMME SESSION 01 | 10:30 A.M. - 11:30 A.M.

Leadership Panel

HSSE LEADERSHIP, ACCOUNTABILITY AND ORGANISATIONAL RESILIENCE

HSSE transformation cannot happen without leadership commitment. Increasingly, boards and executive teams are expected to treat HSSE as a strategic business issue rather than a compliance function.
This panel provides attendees with valuable insights from senior leaders on the evolving role of HSSE in business strategy.
SESSION FOCUS
• Integrating HSSE considerations into strategic decision-making.
• Managing operational and reputational risks while maintaining business performance.
• Building resilient organizations capable of navigating uncertainty and disruption.
• Balancing cost, efficiency, and social responsibility in today's business environment.
• Applying lessons learned from leadership during times of crisis.
Attendees will gain firsthand perspectives on how top executives are shaping organizational culture, strengthening accountability, and aligning business success with

SPEAKERS
Anna L. Mohammed - Chief Operating Officer, S.M. Jaleel & Co. Ltd.
Donnie Brown - Chief Executive Officer, Atlantic
Fitzroy Harewood - President, Point Lisas Nitrogen Limited (PLNL)
Lisa Mohammed - Managing Director, TOSL Engineering Limited
Paula Davis - Global Speaker, Strategic Advisor, and Award-Winning Author
MODERATOR
Nirad Tewarie - Chief Executive Officer, AMCHAM T&T

11:45 P.M. - 1:30 P.M. Lunch and Networking

DAY 1

TUESDAY 27 OCTOBER, 2026

Chronological programme - Afternoon and evening

HSSE WORKSHOP

Lead Well: Mindsets to Engage, Retain, & Inspire Your Team

This workshop is running parallel to the HSSE Conference.
Date: 27th October, 2026
Time: 1:15 p.m. - 2:30 p.m.
Cost: $500 (Members) | $600 (Non Members)
Lunch Not Included in Cost
PRESENTERS
Paula Davis - Global Speaker, Strategic Advisor, and Award-Winning Author
ROOM: Regency V

PROGRAMME SESSION 02 | 1:30 P.M. - 2:30 P.M.

Safe by Design: Integrating Safety and Operational Performance

BUILDING SAFETY INTO OPERATIONAL EXCELLENCE

Organizations should not have to choose between protecting people and delivering operational results. The strongest organizations recognize that safety, reliability and productivity are interconnected elements of operational excellence.
This session explores how organizations can build safety into the way work is designed, planned and executed - rather than treating it as a separate requirement or a potential constraint on production.

SESSION FOCUS

- Integrate safety into operational and business decisions.
- Identify and manage production pressures before they create unacceptable risk.
- Build systems that enable both safe and efficient execution.
- Strengthen workforce engagement and accountability.
- Use safety, reliability and operational data to drive better performance.

The objective is not to choose between safety and production, but to build operations where safe performance and operational excellence reinforce each other.

SPEAKERS
Roger Williams - Plant Manager, Point Lisas Nitrogen Limited
Oniika Davis-Peters - Manager - Health & Safety, Atlantic
Faraz Ali - Area Production Manager, bpTT
MODERATOR
Khashi Ali Mohammed - Senior Manager, Health, Safety, Environment and Quality (HESQ), Yara Trinidad Limited

HSSE FLASH SESSION

From Estimates to Evidence: Our Journey to OGMP Gold Standard

This flash session is running parallel to the HSSE Conference.
Date: 27th October, 2026
Time: 1:30 p.m. - 2:00 p.m.
Cost: Free
PRESENTERS
Sulana Chunilal - Carbon & Energy Engineer, Atlantic
ROOM: Point Lisas

HSSE WORKSHOP

Illicit Trade: An HSSE(E)

Time: 1:30 p.m. - 3:00 p.m.
Cost: Free

PRESENTERS

- Transnational Alliance to Combat Illicit Trade
- United States Customs and Border Protection
- CARICOM Implementation Agency for Crime and Security
- Private Sector Agencies

ROOM: Regency VI

2:35 P.M. - 3:00 P.M.	Touring of Booths and Networking Break

PROGRAMME SESSION 03 | 3:05 P.M. - 4:30 P.M.

Is Psychological Safety Just a New Buzzword or a Hidden Mental Health Exposure? How Do We Measure It?

A POLICY-DRIVEN CONVERSATION ON TODAY'S WORKPLACE

This panel takes centre stage at the AMCHAM T&T; HSSE Conference 2026 as a bold, policy-driven conversation on one of the most pressing issues facing today's workplaces. As organisations increasingly prioritise mental wellbeing, many still operate without clear frameworks for accountability and compliance. This session cuts through the ambiguity - examining Trinidad & Tobago's existing legal landscape, highlighting critical gaps, and unpacking what psychological safety means in practice for employers. Bringing together legal, HSE, and business perspectives, the discussion will move beyond awareness to action - equipping leaders with the insight needed to navigate obligations, align with international standards, and build safer, more resilient workplaces.
A workforce that does not feel psychologically safe is a workforce operating at risk.

SPEAKERS
Justice Frank Seepersad - Judge, Supreme Court of Trinidad and Tobago
Dr. Nicole King-Daniel - Director - Human Resources, Proman Limited
Professor Gerard Hutchinson - Professor, Clinical Medical Sciences, The University of the West Indies, St. Augustine Campus
MODERATOR
Dr. Tyrone Kalpee - Consultant

DAY 2

WEDNESDAY 28 OCTOBER, 2026

Chronological programme - Opening and midday

FEATURE SPEAKER ADDRESS • 8:30 A.M. - 9:30 A.M.

When Systems Fail: Resilience by Design: Leading Through Risk in an Intelligent, Interconnected World

RESILIENCE BY DESIGN

In an increasingly intelligent, interconnected and technology-dependent world, the systems that keep our organisations running - digital, physical and human - are becoming more complex, interdependent and vulnerable to disruption.

A cyberattack can halt physical operations. A technology failure can become a safety event. A breakdown in process, governance or human decision-making can rapidly escalate across an enterprise. The question for leaders is therefore no longer simply how to prevent disruption, but how prepared is the organisation to anticipate it, respond when it happens, adapt under pressure and recover stronger?

In this keynote, global cybersecurity, digital trust and governance leader Niel Harper explores resilience as an enterprise-wide leadership capability - one that must be deliberately designed into strategy, operations, technology, people and culture.

Bringing together the worlds of HSE, cybersecurity, risk, projects and executive leadership, Harper will examine how organisations can break down traditional risk silos, strengthen organisational intelligence and build the adaptive capacity required to navigate converging threats.

Because when systems fail, resilience cannot be improvised. It must already be designed in.

SPEAKERS

Niel Harper - Cybersecurity & Digital Trust Leader; Advisory, ITU & ISACA, CyCIS

MODERATOR

Melissa Pierre - Manager, Initiatives and Policy

PROGRAMME SESSION 04 | 9:40 A.M. - 11:00 A.M.

Could You Defend Your Safety System? A Live Courtroom Simulation

A WORKPLACE INCIDENT. A LEGAL TEST. AN ORGANISATION'S EVIDENCE ON TRIAL.

An incident has occurred. Investigations are complete. Charges have been laid. Now the courtroom becomes the ultimate test of an organization's leadership, safety systems and documentation.

This highly interactive mock trial recreates a real courtroom experience, taking delegates through witness testimony, cross-examination and legal arguments based on a workplace incident. Participants will observe how judges, prosecutors and defence attorneys examine evidence, challenge decisions and determine whether an organization exercised due diligence.

The session will reveal that in many cases, success or failure is not determined by what an organization intended to do - but by what it can prove it did.

SESSION FOCUS

- Every inspection, risk assessment, toolbox talk, training record, maintenance log and management decision may one day become evidence.
- See exactly how workplace incidents are evaluated in court and understand how seemingly minor documentation gaps can significantly influence legal outcomes.

SPEAKERS

Iain Daniels - Barrister, 2 Hare Court, London
Om Lalla - Attorney at Law, KR Lalla and Company
Catherine Ramnarine - Partner, M. Hamel-Smith & Company
Balchan Jadoonanan - HSSE Manager, PROMAN Energy
Myrna Brathwaite - Environmental Coordinator, Nulron Unlimited
Premraj Dukharan - Consultant

MODERATOR

Natasha Ashby - Vice President Law & Corporate Affairs, Atlantic

11:00 A.M. - 11:15 A.M. Touring of Booths and Networking Break

PROGRAMME SESSION 05 | 11:25 A.M. - 12:25 P.M.

Lessons Learned from the Recent Oil Spill: Strengthening Preparedness, Response and Accountability

TURNING ENVIRONMENTAL EMERGENCY EXPERIENCE INTO STRONGER ORGANISATIONAL RESILIENCE

Recent oil spill incidents have highlighted the far-reaching consequences that environmental emergencies can have on people, communities, businesses and national economies. Every incident presents an opportunity to learn. Understanding what worked, what challenges emerged, and what can be improved is essential to strengthening organizational resilience and reducing the impact of future events.

SESSION FOCUS

- Emergency preparedness and response coordination.
- Incident command and decision-making.
- Stakeholder and community communication.
- Environmental management and remediation.
- Interagency collaboration and resource mobilization.
- Organizational accountability and continuous improvement.
- Strengthen emergency response and business continuity plans.
- Improve coordination across internal teams and external stakeholders.
- Enhance decision-making under pressure, build public trust and reduce environmental, operational and reputational risks.

The true measure of an organization's resilience is not whether an incident occurs, but how effectively it prepares, responds, learns and emerges stronger. This session will provide valuable insights for leaders committed to building more resilient organizations and communities.

SPEAKERS

Allan N. Stewart - Director, Tobago Emergency Management Agency (TEMA)
Marc Rudder - Chief Technical Officer, Ministry of Energy and Energy Industries (MEEI)

MODERATOR

Kerry Rampersad - Chief Executive Officer (Ag.), Heritage Petroleum Company

12:30 P.M. - 1:55 P.M. Lunch and Networking Break

DAY 2

WEDNESDAY 28 OCTOBER, 2026

Chronological programme - Afternoon and closing

HSSE WORKSHOP

Business Continuity Planning (BCP)

This workshop is running parallel to the HSSE Conference.
Date: 28th October, 2026
Time: 1:30 p.m. - 3:30 p.m.
Cost: Free
SPEAKERS
Wendy Dickson - ARISE Trinidad and Tobago Committee Member
Shazam Edoo - Chair - IOSH Caribbean Community and ARISE Trinidad and Tobago Committee Member
Dana Thomas - Certified Business Continuity Professional (CBCP) and ARISE Trinidad and Tobago Committee Member
MODERATOR
Arianna Gayadeen - AMCHAM T&T;
ROOM: Regency V

HSSE WORKSHOP

The 3 Important Building Blocks of Motivation at Work

This workshop is running parallel to the HSSE Conference.
Date: 28th October, 2026
Lunch Not Included in Cost
PRESENTER: Paula Davis
MODERATOR: Hema Son Son, AMCHAM T&T
ROOM: Regency VI

PROGRAMME SESSION 07 | 3:25 P.M. - 4:25 P.M.

When Trust Breaks Down: Fraud, Business Continuity and Organizational Resilience

PROTECTING OPERATIONS, SAFETY, REPUTATION AND STAKEHOLDER CONFIDENCE

Fraud is more than a financial crime - it is a business resilience issue. Whether through procurement fraud, counterfeit products, vendor deception, cyber-enabled financial crime or internal misconduct, fraud can disrupt operations, compromise safety, damage reputations and erode stakeholder confidence.
In today's interconnected business environment, organizations must strengthen their ability to identify, prevent and respond to fraud before it escalates into an operational, financial or reputational crisis. Building resilience requires robust governance, trusted supply chains and effective crisis management.
Fraud can impact every part of an organization - from procurement and manufacturing to finance, safety, communications and executive decision-making.

SESSION FOCUS
- Strengthen vendor due diligence and third-party risk management.
- Identify emerging fraud threats across supply chains and operations.
- Detect counterfeit goods and services that could compromise safety and quality.

SPEAKERS
Darrin Carmichael - Advisor, Security and Corporate Services, Trinidad and Tobago Unit Trust Corporation
Karen Tom Yew - General Manager, Group Enterprise Risk Unit, Republic Bank Limited
Aurelia Bruce - Senior Trade Specialist | Ministry of Trade Investment and Tourism
MODERATOR
Gervon Abraham - Head of CORA Caribbean, The West Indian Tobacco Company Limited

4:35-5:15	Closing Speaker and Wrap Up	**5:30-8:00**	Cocktail Reception

THANK YOU FOR JOINING US

30th Annual HSSE Conference 2026