



30TH ANNUAL

HSSE CONFERENCE 2026

TWO-DAY CONFERENCE PROGRAMME • 27-28 OCTOBER 2026

Leadership, resilience and operational excellence

DAY 1

Tuesday, 27 October

Leadership • Safety • Psychological Safety • Culture

DAY 2

Wednesday, 28 October

Safety Law - Emergency Response - Finance - Fraud

DAY 1

TUESDAY 27 OCTOBER, 2026

Chronological programme - Morning and early afternoon

8:30-9:15

Opening Ceremony

Anna Henderson, President, AMCHAM T&T & Chief Executive Officer, Amaranth Business Solutions - Nirad Tewarie, Chief Executive Officer, AMCHAM T&T

9:15-9:40

Touring of Booths and Networking Break

9:45-10:25

Feature Speaker Address

PROGRAMME SESSION 01 • 10:30 A.M. - 11:30 A.M.

Leadership Panel

HSSE LEADERSHIP, ACCOUNTABILITY AND ORGANISATIONAL RESILIENCE

HSSE transformation cannot happen without leadership commitment. Increasingly, boards and executive teams are expected to treat HSSE as a strategic business issue rather than a compliance function.

This panel provides attendees with valuable insights from senior leaders on the evolving role of HSSE in business strategy.

Attendees will gain firsthand perspectives on how top executives are shaping organisational culture, strengthening accountability and aligning business success with effective risk management.

SESSION FOCUS

- Integrating HSSE considerations into strategic decision-making.
- Managing operational and reputational risks while maintaining business performance.
- Building resilient organisations capable of navigating uncertainty and disruption.
- Balancing cost, efficiency and social responsibility in today's business environment.
- Applying lessons learned from leadership during times of crisis.

SPEAKERS

Anna L. Mohammed - Chief Operating Officer, S.M. Jaleel & Co. Ltd.

11:45-1:30

Lunch and Networking

PROGRAMME SESSION 02 • 1:30 P.M. - 2:30 P.M.

Safety vs Production

TURNING PROTECTION INTO OPERATIONAL PERFORMANCE

Organisations are under constant pressure to meet operational targets while maintaining high standards of health, safety, security and environmental performance. This session challenges the outdated perception that safety and productivity are competing priorities, demonstrating instead how leading organisations integrate both to achieve sustainable operational excellence.

Rather than slowing organisations down, strong safety systems enhance resilience, reduce costly disruptions, improve reliability and enable consistent, high-performance operations.

SESSION FOCUS

- Balance operational efficiency with workforce protection.
- Reduce incidents driven by production pressures.
- Strengthen safety culture without compromising performance.
- Embed safety into everyday operations to support long-term business success.

SPEAKERS

Roger Williams - Plant Manager, Point Lisas Nitrogen Limited

2:30-3:00

Touring of Booths and Networking Break

DAY 1

TUESDAY 27 OCTOBER, 2026

Chronological programme • Afternoon and evening

PROGRAMME SESSION 03 • 3:05 P.M. – 4:30 P.M.

Regulating and Measuring Psychological Safety

A POLICY-DRIVEN CONVERSATION ON TODAY'S WORKPLACE

This panel takes centre stage at the AMCHAM T&T HSSE Conference 2026 as a bold, policy-driven conversation on one of the most pressing issues facing today's workplaces.

As organisations increasingly prioritise mental wellbeing, many still operate without clear frameworks for accountability and compliance. This session cuts through the ambiguity—examining Trinidad & Tobago's existing legal landscape, highlighting critical gaps and unpacking what psychological safety means in practice for employers.

Bringing together legal, HSE and business perspectives, the discussion will move beyond awareness to action—equipping leaders with the insight needed to navigate obligations, align with international standards and build safer, more resilient workplaces.

SPEAKERS

Justice Frank Seepersad — Judge, Supreme Court of Trinidad and Tobago

Dr. Nicole King-Daniel — Director, Human Resources, Proman Limited

Professor Gerard Hutchinson — Professor, Clinical Medical Sciences, The University of the West Indies, St. Augustine Campus

Moderator: Dr. Tyrone Kalpee — Consultant

A workforce that does not feel psychologically safe is a workforce operating at risk.

5:30–7:00

Taste of Culture

DAY 2

WEDNESDAY 28 OCTOBER, 2026

Chronological programme - Opening and morning sessions

8:30-9:30

Feature Speaker

9:30-10:15

Touring of Booths and Networking Break

PROGRAMME SESSION 04 • 10:15 A.M. - 11:15 A.M.

Could You Defend Your Safety System? A Live Courtroom Simulation

A WORKPLACE INCIDENT. A LEGAL TEST. AN ORGANISATION'S EVIDENCE ON TRIAL.

An incident has occurred. Investigations are complete. Charges have been laid. Now the courtroom becomes the ultimate test of an organisation's leadership, safety systems and documentation.

This highly interactive mock trial recreates a real courtroom experience through witness testimony, cross-examination and legal arguments based on a workplace incident. Delegates will observe how evidence and decisions are challenged, whether due diligence can be demonstrated and why success or failure is often determined not by what an organisation intended to do, but by what it can prove it did.

SESSION FOCUS

- See how workplace incidents, safety decisions and due diligence are evaluated in court.
- Understand how documentation gaps can influence legal outcomes and how inspections, risk assessments, toolbox talks, training records, maintenance logs and management decisions may become evidence.
- Gain practical insight for CEOs, directors, managers, HSSE professionals, supervisors and legal teams.

DAY 2

WEDNESDAY 28 OCTOBER, 2026

Chronological programme - Midday and afternoon

PROGRAMME SESSION 05 • 11:25 A.M. - 12:25 P.M.

Lessons Learned from the Recent Oil Spill: Strengthening Preparedness, Response and Accountability

TURNING ENVIRONMENTAL EMERGENCY EXPERIENCE INTO STRONGER ORGANISATIONAL RESILIENCE

Recent oil spill incidents have highlighted the far-reaching consequences that environmental emergencies can have on people, communities, businesses and national economies. Every incident presents an opportunity to learn. Understanding what worked, what challenges emerged and what can be improved is essential to strengthening organisational resilience and reducing the impact of future events.

This session examines the key lessons arising from the recent oil spill and translates them into practical improvements for emergency preparedness, response, recovery and accountability.

SESSION FOCUS

- Emergency preparedness, response coordination, incident command and decision-making.
- Stakeholder and community communication, including building public trust.
- Environmental management, remediation and resource mobilisation.
- Interagency collaboration and coordination across internal and external stakeholders.
- Organisational accountability, continuous improvement and business continuity planning.
- Applying lessons learned to improve decisions under pressure and reduce environmental, operational and reputational risks.

SPEAKERS

Allan N. Stewart - Director, Tobago Emergency Management Agency (TEMA)

The true measure of an organisation's resilience is how effectively it prepares, responds, learns and emerges stronger.

12:30-1:30

Lunch and Networking Break

PROGRAMME SESSION 06 • 2:00 P.M. - 3:15 P.M.

HSSE in Business and Finance Decisions

RESILIENCE, SUSTAINABILITY AND PROFITABILITY

HSSE performance increasingly influences investor confidence, financing decisions, insurance costs, regulatory exposure and long-term sustainability. Organisations that fail to integrate HSSE into strategic planning face growing financial and reputational risks.

Attendees will better understand why HSSE is no longer simply an operational function - it is a core business driver. Increasingly, resilience, sustainability and profitability are interconnected.

SESSION FOCUS

- How HSSE impacts enterprise value.
- ESG and investor expectations.
- Integrating risk into business strategy.
- The financial implications of safety and environmental performance.

HSSE is no longer simply an operational function - it is a core business driver.

DAY 2

WEDNESDAY 28 OCTOBER, 2026

Chronological programme - Closing sessions

PROGRAMME SESSION 07 • 3:15 P.M. - 4:30 P.M.

When Trust Breaks Down: Fraud, Business Continuity and Organizational Resilience

PROTECTING OPERATIONS, SAFETY, REPUTATION AND STAKEHOLDER CONFIDENCE

Fraud is more than a financial crime - it is a business resilience issue. Whether through procurement fraud, counterfeit products, vendor deception, cyber-enabled financial crime or internal misconduct, fraud can disrupt operations, compromise safety, damage reputations and erode stakeholder confidence.

In today's interconnected business environment, organisations must strengthen their ability to identify, prevent and respond to fraud before it escalates into an operational, financial or reputational crisis. Building resilience requires robust governance, trusted supply chains and effective crisis management.

Fraud can impact every part of an organisation - from procurement and manufacturing to finance, safety, communications and executive decision-making.

SESSION FOCUS

- Strengthen vendor due diligence and third-party risk management.
- Identify emerging fraud threats across supply chains and operations.
- Detect counterfeit goods and services that could compromise safety and quality.
- Understand the impact of fraud on business continuity and operational resilience.

SPEAKERS

Darrin Carmichael - Advisor, Security and Corporate Services, Trinidad and Tobago Unit Trust Corporation

4:35-4:45

Feature Address

5:30-8:00

Cocktail Reception