

**Board of Directors**  
**Regular Meeting Minutes**  
**July 28, 2020**

**Primary Meeting**

Date: July 28, 2020  
Time: 4:30 to 6:30 P.M.  
Place: Zoom

**Board Secretary:** Tyler B. Hampton, Corporate Secretary  
**Minutes Taker:** Jacqueline M. Ouellette



**ATTENDANCE**

<b>Name and Position</b>	<b>Present</b>	<b>Regrets*</b>	<b>Absent</b>
	[“X” if present / “R” if calling or skyping ]	[“X” if absent with regrets / time of arrival if late with regrets]	[“X” if absent w/o regrets / time of arrival if late w/o regrets]
Rebecca Stirling, Chair of Board	X		
Phillipe Bériault, Director		X	
Daniel Grimmer, Director	X		
Tyler Hampton, Director, CoSec	X		
Jason Luong, Director	X		
Dmitrii Marin, Director	X		
Kareem Mostafa, Vice Chair	X		
Jen Reid, Director	X		
Twesh Upadhyaya, Director	X		
Naima Samuel, Director, President	X		
Matthew Robbins, Chair of Council	X		
Kevin McKay, General Manager	X		

\*A time in the Regrets or Absent column indicates a director arriving at that time, after the meeting was called to order

<b>Current Committees</b>	<b>Committee Members</b>
Board Executive (Spring)	Stirling (Chair), Samuel, Mostafa, Hampton, Marin, Upadhyaya
Joint Policy Review	Reid (Chair), Marin (deputy chair); [Robbins, Parker]
Audit and Financial Risk	Mostafa (Chair), Samuel, Upadhyaya
Governance Oversight	Stirling, Samuel
Recruitment Task Force	Hampton (Chair), Mostafa, Luong, and Marin

### AGENDA

1. Welcoming Remarks
2. Conflict of Interest Declarations
3. Consent Agenda
Items:
1 President Overtime Request
2 ARC Year End Report
3 JPRC EL Report
4 JPRC Year End Report
5 Bériault Resignation Letter
6 Collated Council Feedback GP-10,16
7 Collated Bylaw changes for AGM
Consent Overflow
4. Priority Items
a) Council Decision
b) Policy Timeline
c) Policy Second Readings
d) Policy First Readings
5. Other Business
6. Action Item Review
7. In Camera Discussion
8. Adjournment

**MINUTES**

**Welcoming Remarks** **4:30**  
*Stirling took the Chair and called the meeting to order at 4:30 PM. Hampton acted as secretary and Ouellette recorded the minutes.*

**Motion to enter confidential session at 4:35 (Samuel/Stirling). Approved unanimously.**

Motion carried in confidential session:

- Motion to accept the Council Speaker’s report and response into the confidential minutes. Vote was unanimous.

**Move to exit confidential at 6:06 (Stirling/Marin). Vote was unanimous** **6:06**

**Consent Agenda**  
*Consent Agenda is adopted by unanimous consent.*

**Consent Agenda Motions:**

- BIRT the Board accepts the JPRC EL Report
- BIRT the Board accepts the JPRC Year End Report
- BIRT the Board accepts the ARC Year End Report
- BIRT the Board accepts Council feedback for GP-10 and GP-16 into the public minutes

*The resignation letter for Director Bériault will be addressed at the August Regularly scheduled Board Meeting. It was requested that the President’s overtime be discussed.*

**Motion to enter confidential session at 6:12 (Stirling/Reid). Approved unanimously.** **6:12**

Motions carried in confidential session:

- Motion to approve pay for the President’s overtime.
- BIRT further communications by Management to the membership pertaining to the unionization topic abide by the following characteristics:
  - leverage GSA communications to advance its political position pertaining to unionization,
  - focus on educating and informing members on unionization and supporting their rights to unionize
  - provide updates on the status of unionization,
  - direct members to CUPE organizing materials,
  - and voice Council’s support for seeking labour representation
- BIRT the Board directs the GSA Executive to work with Legal Counsel to draft Conflict of Interest policy
- Motion to change by-law 2.4.0 to read "Authorized Number of Directors: The minimum number of directors shall be seven (7) and the maximum number of directors shall be fifteen (15)."

**In-Camera Session** **19:14**  
**Adjournment** **19:30**