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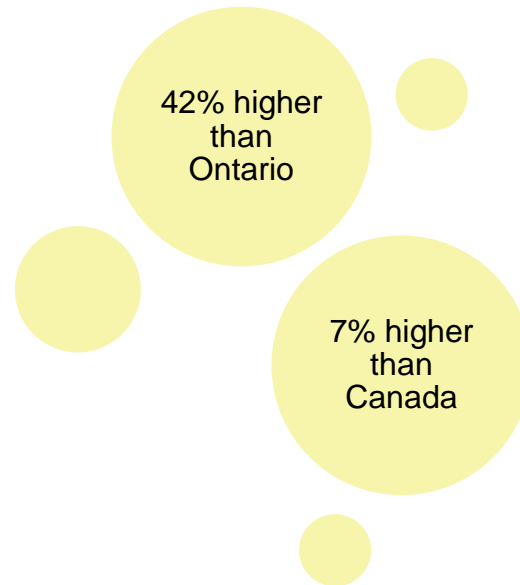
# A Review of Sexual Violence and Assault at UWaterloo

# Regional Statistics

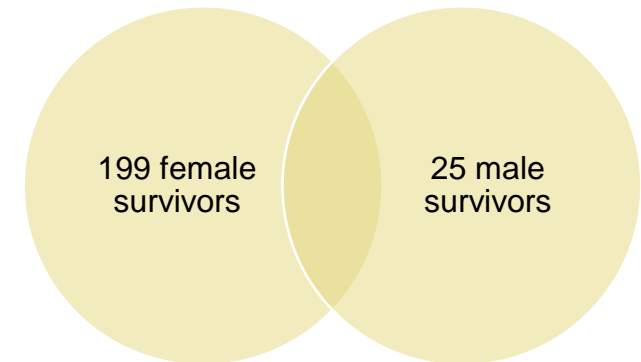
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**Regional Data  
on the  
Prevalence of  
Sexual  
Violence is  
Incomplete**

345 counts of police reported intimate partner violence in 2018 per per 100,000 population aged 15 and older



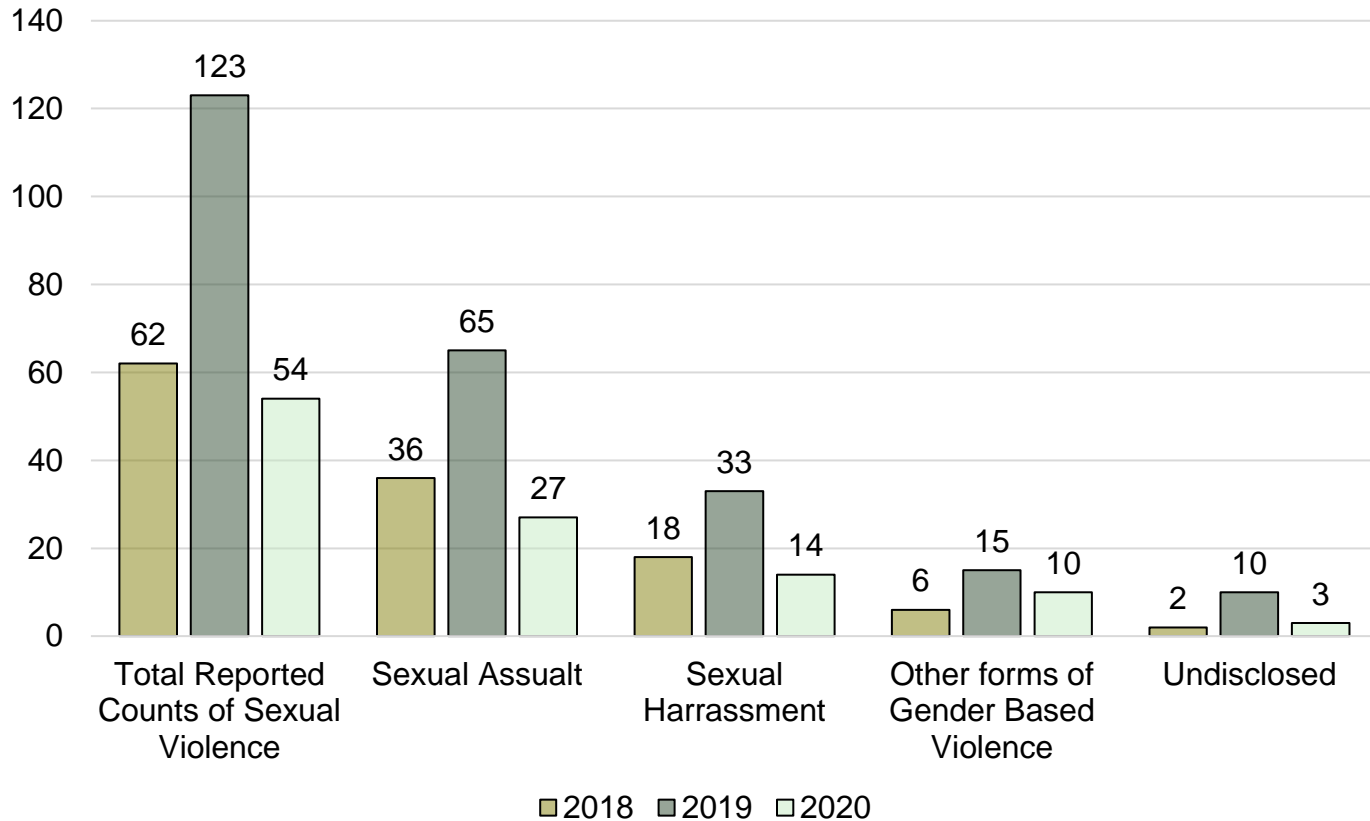
224 counts of police reported sexual assault in 2018



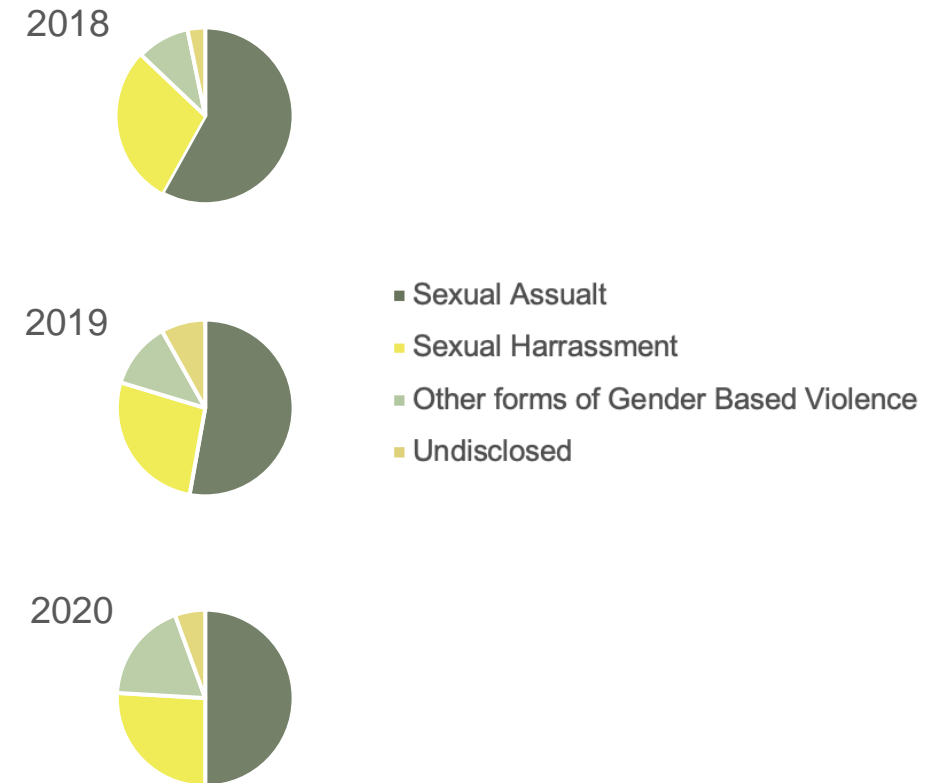
These numbers fail to capture all forms of sexual violence

# University of Waterloo Statistics

## Number of Reports Received by SVPRO

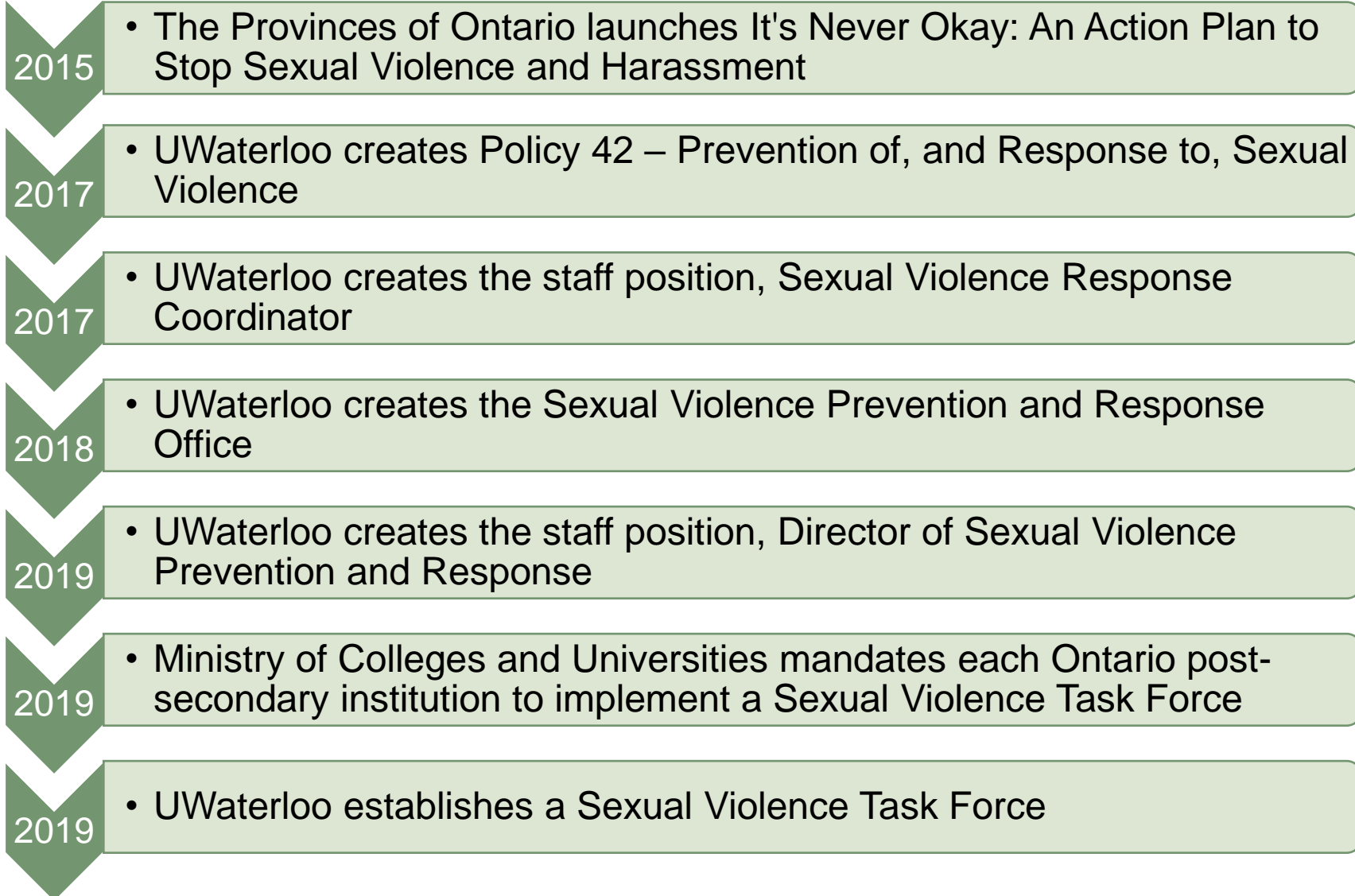


## Yearly Proportion of Type of Violence Reported



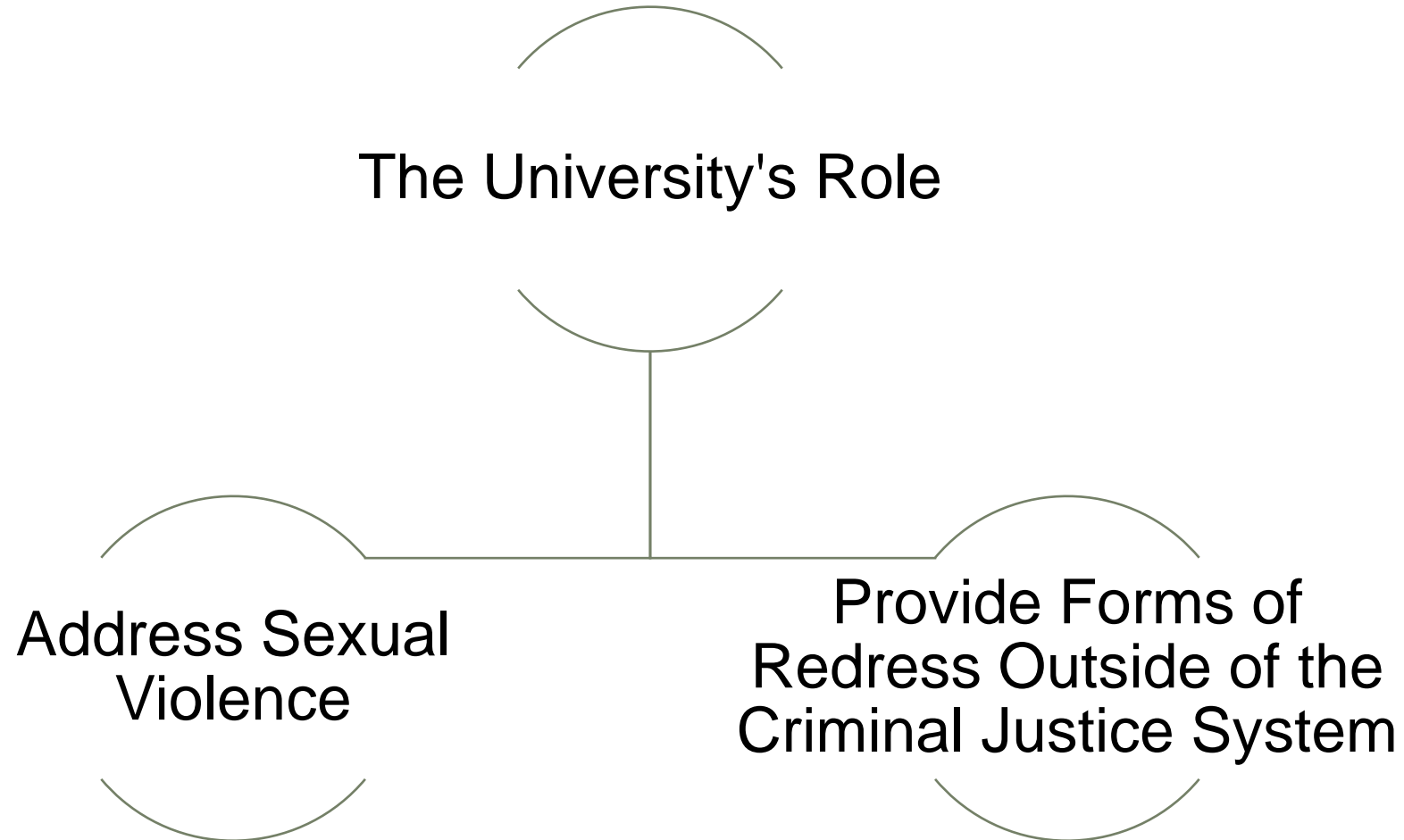
# Background

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# Background

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# Key Considerations

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**Education and  
Training**

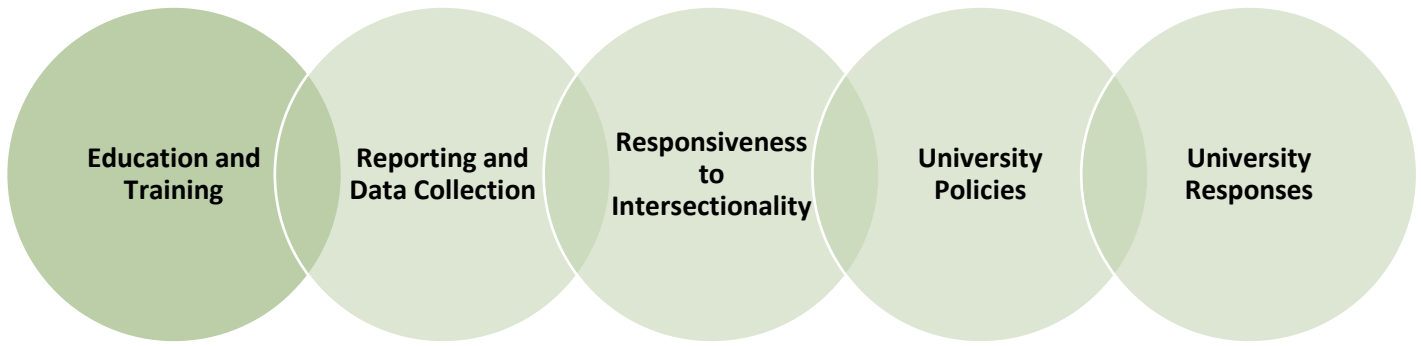
**Reporting and  
Data Collection**

**Responsiveness  
to  
Intersectionality**

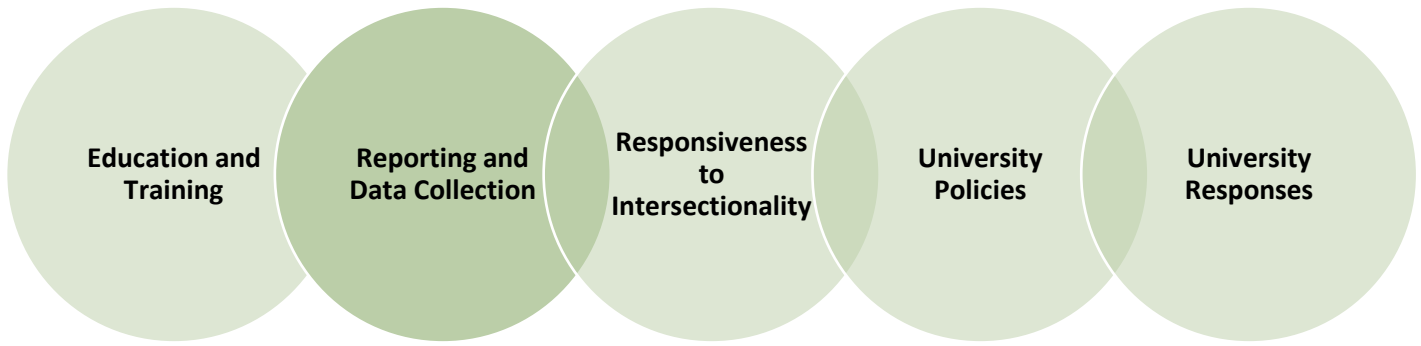
**University  
Policies**

**University  
Responses**

# Best Practices

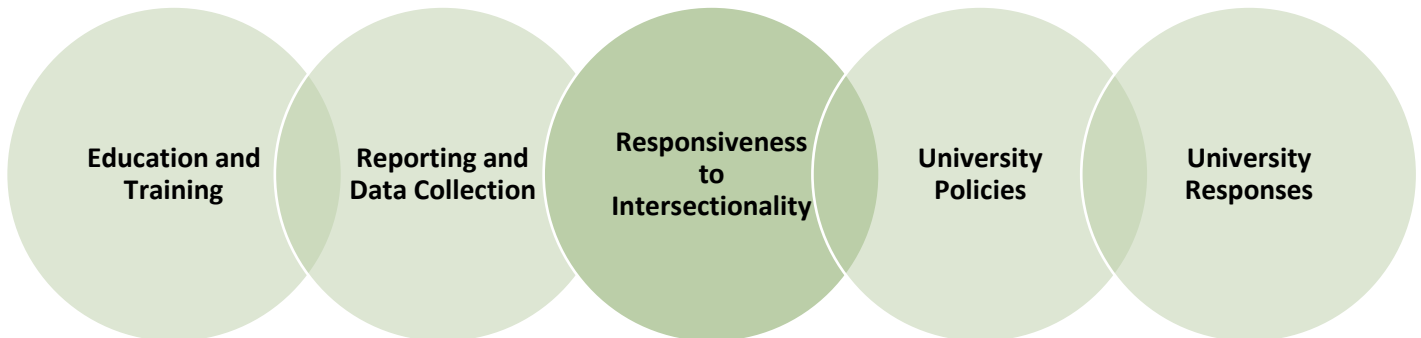


Education and training on sexual violence is ongoing, stand alone, audience specific and delivered by sexual violence experts	No
Education and training on sexual violence is updated on a regular basis and is aligned with current literature and best practices	Unknown
Campus education on sexual violence moves beyond discussions of consent	Yes
Asynchronous, online materials are not the relied upon method for education and training	No
University courses exist that discuss sexual violence	Unknown

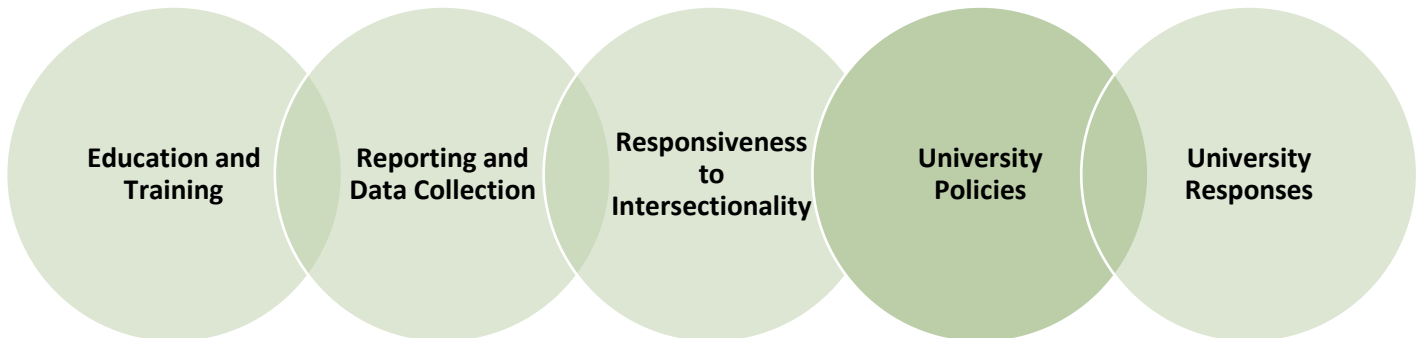


An office exists that acts as clear contact point for survivors, faculty, and staff	Yes
Data is collected on the utilization and implementation of the university's stand-alone policy on sexual violence	Yes
The process for a receiver of a disclosure to access support is clearly outlined and easy to find online	No
A process exists to make formal reports about experiences of sexual violence to the university and transparency exists pertaining to what follows when this report is made	No
Reporting processes are identified by survivors to be streamlined, uncomplicated and unlikely to re-traumatize	Unknown
The university is committed to holding sexual violence disciplinary processes and support services separate from law enforcement	Yes
Reporting an act of sexual violence to the university does not require an individual to follow through with a formal complaint	Yes
The university clearly articulates that there is no timeline for survivors to report their experience of sexual violence	No
The university permits anonymous reporting	No

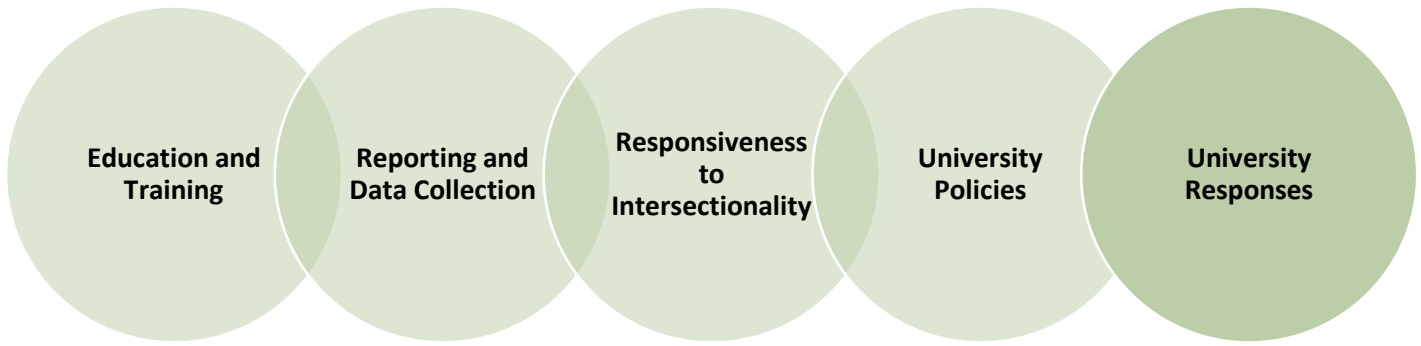




University policies, education and responses to sexual violence recognize, explicitly name, and address rape culture	No
The university demonstrates a recognition that sexual violence disproportionately targets students with marginalised identities	No
The University has implemented existing Indigenous-led solutions aimed to end gender-based violence against Indigenous women, girls, Two-Spirit, and non-binary people	No
The university has implemented measures to actively mitigate against the reproduction of marginalization and privileging of certain voices	No
The university provides specific information for international students that experience sexual violence	No
Committees and working groups addressing sexual violence reflect the diversity of the campus community	Yes



The university demonstrates an understanding of the gendered nature of sexual violence and its intersections with systems of oppressions	No
Policy and procedure do not reproduce a reliance on 'rape myths'	Yes
Immunity for student misconduct offences such as underage drinking are ensured for survivors who disclose or report experiences of sexual violence	Yes
Experts on sexual violence, including researchers and community anti-violence organizations are consulted by the university when conducting reviews of policies pertaining to sexual violence	Unknown
Students are regularly consulted on the University's sexual violence policies and practices	Yes
A policy review process exists that creates community buy-in by engaging with the community, student body, staff, faculty, and stakeholders	No
The university provides transparent and accessible reporting on the feedback it receives pertaining to sexual violence policies and support	No
Restorative justice is offered and clearly outlined within university policy and procedures	Yes



Reputation and risk management do not take precedence over safety, information gathering and prevention	Unknown
Campus alerts are screened by sexual violence experts to ensure these alerts provide sufficient information to safeguard the campus while respecting the confidentiality and anonymity of the survivor and are void of perpetuating victim blaming	No

# Recommendations

Increase the access and awareness of Policy 42

Collect data on how many university courses discuss sexual violence

Advocate for permanent funding to be allocated for the two additional SVPRO positions that were added in 2021 on a contract basis

Remove the Message from the Provost listed on the UW Police website under "Sexual Assault"

Work to provide more information about counsellors' ability to specifically counsel individuals who have experienced sexual violence

Seek to implement mandatory, audience-specific training on sexual violence prevention and support that is provided by the SVPRO, and provided in an engaging format, either in real-time or in-person

Collect data on survivors' experiences accessing university offered resources

Support the continued existence of the robust forms of campus events that discuss sexual violence

# Conclusion

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**Utilize the key considerations identified by this report as a benchmark for facilitating ongoing actions and resource provision**