

We are aware that the complaint related to a wage dispute involving one of our independent growers, Rancho Laguna Farms, was filed with the California Agricultural Labor Relations Board. As a government agency, the Agricultural Labor Relations Board provides protections and recourse for workers to address disputes, including those involving wages. We fully support this process and await a fair resolution.

In this dispute, ownership of Rancho Laguna Farms and employed farmworkers disagree about the level of wages. To our knowledge, these farmworkers are not claiming wages violate California law. As well, a complaint alleging wage violations has not been filed with the state of California or with a court.

While Driscoll's does not have a direct role or legal standing in this process, we are in communications with all parties involved. On [Sunday May 31](#), our President, Soren Bjorn, met with the advocacy group CAUSE, a number of farmworkers employed by Rancho Laguna, and local government representation to discuss concerns directly.

Driscoll's is fully committed to protecting the health and safety of those who work across our broader enterprise, including harvesters employed by our independent growers. In addition to the wage dispute, employees of Rancho Laguna and their representatives requested a review of their working conditions that address their health and safety. We are swiftly following-up on these concerns, and Rancho Laguna Farms will publicly share commitments to those areas of improvement. We'll monitor this progress and ensure all commitments are fully implemented.

While each independent grower oversees all of their own farming operations, including employing farmworkers as well as the growing, harvesting, and packing of the berries, we hold them accountable to our clear set of Labor Standards along with all local laws and regulations. We've transparently shared more information on these standards and our work to keep each grower accountable on the Driscolls.com site for our consumers to review, [which you can see here](#).