



Minutes Board of Directors May 10th, 2021

In Attendance: Cher Allen, Kathy Brook, Jeff Buller, Cliff Hood, Terry Nelson, Christine Richardson, Gwen Smoluk, Steve Scagnetti

Meeting start time: 7:07 pm Central

Meeting location: Teams

| Item | Notes | Action |
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| 1. | <u>President Welcome, Call to order and Land Acknowledgement:</u> | |
| 2. | <u>Role Call:</u> <i>As above</i> | |
| 3. | <u>Additions to Agenda:</u> <ul style="list-style-type: none"> - Inactive Player Policy - Win by 1, Win by 2 | |
| 4. | <u>Approval of Agenda:</u> <i>Motion to approve the agenda as circulated. Christine/Jeff</i> | Carried |
| 5. | <u>Declaration of Conflict:</u> <i>none</i> | |
| 6. | <u>Approval of April BOD meeting minutes:</u> <i>Motion to approve the April meeting minutes Christine/Terry</i> | Carried |
| 7. | <u>Business Arising:</u> <ul style="list-style-type: none"> • Canada Games <i>Application has been submitted. Gwen and I meeting with provinces to go over the numbers. Need all provinces to work on increasing female athletes, coaches, indigenous programming and athletes with a disability.</i> • Special Olympics <i>Provinces need to join Special Olympics first. Once 6 provinces are on board can consider joining as a NSO</i> | <p style="color: red;">Board suggested looking into further grants to hire people to lead this.</p> <p style="color: red;">Communicate to provinces about Special Olympics</p> |
| 8. | <u>Electronic Correspondence:</u> <ul style="list-style-type: none"> • Vote on postponing July open event until Aug was carried | Carried |
| 9. | <u>Financial Report,</u> <i>Motion: to approve financial report as circulated Terry/Cher</i> | Carried |
| 10. | <u>Reports</u> <ul style="list-style-type: none"> - COC Report - <i>Federal budget has money for sport – need to look for it</i> - <i>Lots of information on vaccinations and modified quarantine times for</i> | |

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| | <p><i>athletes</i></p> <ul style="list-style-type: none"> - <i>Continued emphasis on diversity</i> - <i>Staff Report</i> - <i>Sponsorship package finalized and shared</i> - <i>HP Coaches have been working on a Coaching Framework</i> - <i>Badge Program and Multi Bounce Workshops were piloted</i> - <i>Canada Games Application submitted</i> | |
| 11. | <p style="text-align: center;"><u>Motions</u></p> <p><i>Motion: To approve the terms of reference as circulated Gwen/Cliff</i></p> <p><i>Motion: AGM Virtually Thursday Aug 26th, 2021 7 – 10 pm ESTCliff/Terry</i></p> | <p style="text-align: right;">Carried</p> <p style="text-align: right;">Carried</p> |
| 12. | <p><u>Discussion:</u></p> <ul style="list-style-type: none"> • Athletes coaching athletes. <p>Pros:</p> <ul style="list-style-type: none"> - Helps with succession planning - Helps with lack of coaches in some areas - Could increase number of female coaches - Need to be coaching to be accepted into coach education programs <p>Cons:</p> <ul style="list-style-type: none"> - Conflict of interest if playing against someone you are coaching - Conflict of interest if getting paid to play and paid to coach - Conflict of interest if you cannot provide athlete with time at a tournament due to preparing yourself for play <p>Possible suggestions:</p> <ul style="list-style-type: none"> - Athletes to get coach education training paid for by RC - Senior athletes can coach junior athletes and be paid but not senior athletes (possible grandfathering if the athlete moves into senior and they want to maintain the coach OR RC can find the athlete a new coach) - Consider athletes as facilitators and allow them to be paid and learn in that capacity while playing • Gender Equity Gender equity action planning next week. Would like more people on this committee. Cliff, Gwen and Cher offered to be on this committee. • Diversity – Recruiting Need to be recruiting more people from diverse backgrounds. Need all provinces to be collecting this information. Need to consider hiring someone to be in charge of this portfolio • Opportunities in Funding – Thinking Big Consider hiring someone to find and write grants Sponsorship package ready and can be sent out to contacts. | |
| 13. | <p><u>Review of risk management and report card</u></p> <ul style="list-style-type: none"> - <i>New Sport Funding</i> | |

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| 14. | <p><u>New Business</u></p> <ul style="list-style-type: none"> • Inactive Player Policy <ul style="list-style-type: none"> - Terry provided inactive player policy provided to board by SDC - Jeff concerned about the player that only goes into one local tournament once every 5 years - Board agreed this was a good place to start • Win by 1 or Win by 2 <ul style="list-style-type: none"> - Athletes voted 6 (win by 2) and 5 (win by 1) - Suggestions to get greater engagement on the issue - poll on social media, provide a survey to the membership for input, ask input from provincial reps <p>Working towards decision recommended by the Competition Review Committee and supported by the SDC but not supported by the Athletes or HP Committee</p> <p>Adopt IRF Rules (Recommendation of Competition Review and SDC) Adopt IRF Rules with the exception of the win by 1 rule and keep the Canadian win by 2 Rule (Recommendation of HPC and Athletes)</p> | <p>Christine to bring Inactive Player Policy forward to HP Committee and to the athletes. Board to vote on motion to approve in June.</p> <p>Continue to gather information on this topic. A decision does not need to be made quickly.</p> |
| 15. | <p><u>Next Meeting:</u></p> <ul style="list-style-type: none"> • June BOD Meeting June 7th • Aug BOD Meeting August 23th. | |
| 16. | <p><u>Adjournment:</u>Christine</p> | |