



Minutes Board of Directors Meeting January 23, 2024

Invited: Cher Allen, Kathy Brook, Cliff Hood, Christine Keay, Gwen Smoluk, Ken Storozuk, Steven Leduc, Alyson Renaldo

Regrets: None

Meeting start time: 7:06 pm Central

Meeting location: Zoom

Item	Notes	Action Items
1.	<u>President Welcome and Land Acknowledgement:</u>	
2.	<u>Role Call:</u> As above	
3.	<u>Additions to Agenda:</u> - Cliff asked to talk about the bylaws – we agreed to hold a separate meeting around this.	
4.	<u>Approval of Agenda:</u> <i>Motion to approve the agenda: Moved: Ken Second: Steve</i>	Carried
5.	<u>Declaration of Conflict:</u> Christine – athlete for rankings and budget	
6.	<u>Approval of November BOD meeting minutes:</u> <i>Motion to approve the November BOD meeting minutes Moved: Ken Second: Christine</i>	Carried
7.	<u>Business Arising:</u> - None	
8.	<u>Electronic Correspondence: (All carried) : None</u>	
9.	<u>Financial Report.</u> <i>Motion to approve financial report as circulated Moved: Ken Second: Cliff</i> <u>Financial Discussions for next year:</u> <u>Benefits conversation</u> - <i>Employees should pay some percentage of the benefits (10 to 20 percent)</i> - <i>Are there other benefit programs that are not as expensive?</i> - <i>Do we have a benefit allowance instead?</i> - <i>Would be good for succession planning</i> <u>Insurance conversation regarding the Pan Am Courts</u> - <i>Insurance on the Pan Am Courts is costing us money and we are not sure they are worth anything?</i>	Carried Kathy to canvas the staff to see if they would prefer a medical allowance or a benefit package.

	<p>- <i>Motion to remove the insurance from the Pan Am Courts Moved: Ken Second: Cher</i></p> <p><u><i>Losing money on tournaments</i></u></p> <p>- <i>Look at a National Sponsorship plan.</i></p> <p>- <i>Would involve all Board members helping out to reach out to potential sponsors as sport sponsorship is drying up.</i></p> <p><u><i>Evan Donation Plan</i></u></p> <p>- <i>Evan asked if a provincial donation button could go on our website.</i></p> <p>- <i>There are some provinces that don't have proper associations set up.</i></p> <p>- <i>Racquetball Canada does not want the financial liability.</i></p> <p>-</p> <p><i>Motion to approve 2024-2025 budget Moved: Ken Second: Alyson</i></p>	<p>Carried</p> <p>The board agreed to think about this for next meeting.</p> <p>Kathy to work with staff to advertise the donation button and communicate that a tax receipt can be given.</p> <p>Carried</p>
10.	<p><u>Reports:</u></p> <ul style="list-style-type: none"> • See provincial update slide deck • No questions 	
11.	<p><u>Motions:</u></p>	

	<ul style="list-style-type: none"> - Motion to approve the co-ed ranking policy as circulated Moved: Steve Second: Christine - Motion to approve co-ed rankings as circulated Moved: Ken Second: Alyson - Motion to approve Luke Coughy and John Halko as members of the SDC: Moved: Christine Second: Ken - Motion to approve Robert George as chair of the ADC and alternate to the Hall of Fame Committee Moved: Cliff Second: Steve - Motion to approve Ademola Alayande as member of the ADC under the condition he gets his provincial endorsement Moved: Ken Second: Cliff 	<p>Carried</p> <p>Carried</p> <p>Carried</p> <p>Carried</p> <p>Carried</p>
12.	<p><u>Review of risk management and report card and operational plan:</u> <i>Motion to approve 2024-2025 operational plan Moved: Christine Second: Ken</i></p>	Carried
13.	<p><u>Discussion:</u></p> <ul style="list-style-type: none"> - Include an Athletes with Disabilities division at Nationals or a Double Bounce adult division for beginners adults (not youth). - Request from Vernon tournament for an 80 and older division 	
14.	<p><u>Next Meeting:</u> Please try to attend the Tuesday webinar series in February. Next meeting March 19th 7 pm Central</p> <p>Nationals Meeting will be Sunday May 19</p>	Board encouraged to sign up for webinar series
15.	<p><u>Adjournment:</u> <i>Motion to adjourn Cher 9:47</i></p>	