

# Racquetball Manitoba Junior Provincial Team Selection Policy

“Organization” refers to: Racquetball Manitoba

**SPORT:** Racquetball

**EVENT:** Racquetball Canada National Championships

**POLICY:** Athlete and Coach Selection Policy

## SECTION 1 – PURPOSE

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The purpose of this document is to set out the process that will be used by the Organization to select athletes to represent the Organization at the Racquetball Canada National Championships.

## SECTION 2 – OBJECTIVE

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The objective of this selection policy is to select up to 16 athletes who will participate as Racquetball Manitoba's Junior Provincial Elite Team at the Racquetball Canada National Championships. Athletes are selected in the following categories:

- 21 & Under Singles (2 male and 2 female athletes)
- 18 & Under Singles (2 male and 2 female athletes)
- 16 & Under Singles (2 male and 2 female athletes)
- 14 & Under Singles (2 male and 2 female athletes)

The policy also selects Junior Provincial Team coaches based on team size, gender and regional representation.

## SECTION 3 – ELIGIBILITY

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To be eligible for selection, the athletes must be:

- 21 and under as of January 1st of the selection year
- Canadian Citizens, or eligible for Canadian Citizenship and actively pursuing either Citizenship Certificates or Canadian Passports
- Members in good standing with the Organization
- Participate in a Racquetball Manitoba junior program
  - The winter session is mandatory
- Agree to adhere to the Organization's policies
- Compete in the Racquetball Manitoba Junior Provincial Championships

Once selected, the athletes will be expected to be training towards the Racquetball Canada National Championships.

## SECTION 4 – SELECTION PROCESS

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Athletes must participate in the Racquetball Manitoba Junior Provincial Championships. Athletes may be exempted from participation in the Manitoba Junior Provincial Championships due to sickness or injury. These athletes shall still be eligible for selection provided they have a signed letter from a medical professional and approval from the Organization.

The top 2 athletes per gender per age division are selected to Racquetball Manitoba's Junior Provincial Elite Team.

At the Racquetball Manitoba Junior Provincial Championships, all athletes must participate in their age specific category. For example, a 16-year-old may not try to qualify in the 18 & Under category.

Draw Formats for Racquetball Manitoba's Junior Provincial Championships:

- 5 Athletes or fewer – A round robin draw
- 6 Athletes – 2 pools of 3 with a single elimination playoff

Player distributions in the pools:

<b>Pool 1</b>	<b>Pool 2</b>
#1 ranked athlete	#2 ranked athlete
#3 ranked athlete	#4 ranked athlete
#5 ranked athlete	#6 ranked athlete

Playoff seeding: The top 2 players from each pool are seeded into a single elimination draw with a 3<sup>rd</sup> place match. On the top half of the draw, 1<sup>st</sup> place from Pool 1 plays 2<sup>nd</sup> place from Pool 2. On the bottom half of the draw, 1<sup>st</sup> place from Pool 2 plays 2<sup>nd</sup> place from Pool 1.

- 7 athletes or more – A single elimination draw with a 3<sup>rd</sup> place match

In the Racquetball Manitoba Junior Provincials all athletes will be initially seeded into the draw according to the official rankings of Racquetball Canada.

The 3<sup>rd</sup> place finisher in the Racquetball Manitoba Junior Provincials will be offered a position on the Racquetball Manitoba Junior Provincial Elite Team if any eligible player is unable to attend the Racquetball Canada National Championships.

All athletes that participate in the Racquetball Manitoba Junior Provincial Championships and attend the Racquetball Canada National Championships are eligible to receive support as outlined in Appendix A.

### *Timelines*

The Racquetball Manitoba Junior Provincial Championships shall be held within a time period, determined by the Organization before the Racquetball Canada National Championships – generally in April of each year.

### *Unforeseen Circumstances*

If unforeseen circumstances arise which do not allow for this selection process to be implemented as outlined in this document, the Organization reserves the right to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.

## **SECTION 5 – AUTHORITY FOR SELECTION**

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The Organization shall appoint member(s) to be responsible for managing the selection of athletes to the Racquetball Canada National Championships. The member(s) shall be known as a Selection Committee and are responsible for monitoring the results and liaising with the selected athletes.

The Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Selection Committee.

Using the criteria outlined in Section 4, the Selection Committee will select up to 16 athletes who will attend the Racquetball Canada National Championships as the Racquetball Manitoba Junior Elite team.

## **SECTION 6 – DISMISSAL**

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An athlete may be dismissed if the athlete:

- Fails to remain a member in good standing with the Organization
- Fails to meet performance expectations
- Fails to attend mandatory training sessions as coordinated in their region
- Exhibits conduct that is detrimental to the image of the Organization
- Is unable to perform due to injury, illness or other medical reasons as determined by the Organization's medical staff

When necessary and appropriate, an athlete may be replaced by an alternate athlete (provided the alternate athlete is still eligible).

## **SECTION 7 – APPEALS**

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Appeals of selection decisions will be heard and decided in accordance with the Organization's *Appeal Policy*.

## **SECTION 8 – INJURED and REPLACEMENT ATHLETES**

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The Selection Committee shall designate alternate athletes in each category. The 3rd place finisher per gender in each age category is considered the alternate athlete. Alternate athletes may be selected if one or more of the originally selected athletes are dismissed prior to the Racquetball Canada National Championships.

Alternate athletes may be included in any training or competitions taking place prior to the Racquetball Canada National Championships so that they are prepared if called upon.

## **SECTION 9 – COACH SELECTION PROCESS**

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The Organization has the authority to select the coaches who will attend the Racquetball Canada National Championships.

The Organization shall appoint member(s) to be responsible for selecting coaches for the Racquetball Manitoba Junior Provincial Team. The member(s) shall be known as a Coach Selection Committee. The Coach Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Coach Selection Committee.

### Head Coach Prerequisites

- NCCP Competition Development Trained Coach
- Respect in Sport Training
- Coaching Association of Canada Safe Sport Training
- Coaching Association of Canada Rule of 2 Training
- Enhanced Police Information Check (E-PIC) on file with Racquetball Manitoba
- Coach of a Racquetball Manitoba Junior Program

### Assistant Coach Prerequisites

- NCCP Competition Introduction Trained Coach
- Respect in Sport Certificate
- Coaching Association of Canada Safe Sport Training
- Coaching Association of Canada Rule of 2 Training
- Enhanced Police Information Check (E-PIC) on file with Racquetball Manitoba

- Coach of a Racquetball Manitoba Junior Program

Consideration will be given to the coach with the most athletes selected to the Racquetball Manitoba Junior Provincial Elite Team. Consideration will be given to gender equality and a male and female coach will be appointed when possible. Consideration will then be given to equal regional representation of Racquetball Manitoba's Junior Programs.

The Coach Selection Committee shall select one (1) coach per six (6) athletes to attend the Racquetball Canada National Championships. The Coach Selection Committee will offer the head coach position to the coach with the most athletes on the Racquetball Manitoba Junior Provincial Elite Team providing the coach meets the requirements outlined in this section. If more than six (6) athletes, an assistant coach will be approached in the same manner taking into consideration gender and regional representation.

The Coach Selection Committee reserves the right to dismiss a coach if, in its estimation, the coach is not sufficiently preparing the athletes for the Racquetball Canada National Championships or if there are other legitimate reasons, as determined by the Coach Selection Committee or the Organization, for dismissal.

## **APPENDIX A – FUNDING & SUPPORT**

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### *Racquetball Manitoba Junior Provincial Elite Team*

- Funding for travel and accommodations as set annually by Racquetball Manitoba
- Cost of registration fees for the Racquetball Canada National Championships
  - Must compete in the age group in which they qualified
  - Must play doubles with eligible teammate when possible
  - Racquetball Canada membership fees are not covered
- Team uniform as per Racquetball Manitoba budget
- Coaching at the Canada National Championships

### *Racquetball Manitoba Juniors*

- Cost of registration fee for first division at the Racquetball Canada National Championships
- Team uniform as per Racquetball Manitoba budget
- When possible, coaching at the Racquetball Canada National Championships

Funds will be released to athletes upon submission of receipts for expenses and once full participation in the Racquetball Canada National Championships is confirmed by the Head Coach.

## Coaches

- Cost of travel
  - Mileage or economy airfare
- Cost of accommodations
- Team uniform

Any expenses covered by Racquetball Canada or other funding sources will be deducted from the Coaches funding.

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<b>PSO Board of Directors Approval Date:</b>	April 4, 2024
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